



JOB SEARCH POSITION DESCRIPTION

Client: Turnkey Sports & Entertainment
Title: Applications Developer
Reports To: Vice President of Information Technology
Process: Apply @ www.turnkeyse.com

COMPANY BACKGROUND:

Turnkey Sports & Entertainment (Turnkey) is an advisory firm in the sports and live entertainment industry. The firm specializes in two key practice areas:

- **Market Intelligence-** focusing on data collection via our Turnkey Intelligence product, market research, and marketing solutions based on analysis of consumer feedback for sports teams, sports leagues and other live entertainment/live audience businesses.
- **People Solutions-** serving the market as a leader in executive search, job boards, applicant tracking systems and human resource services. Together with our partners in TeamBuilder Alliance is the only single source provider of all facets in the sports & entertainment industry.

Our client list includes notable names such as the San Francisco 49ers, New York Jets, XM Satellite Radio, Indy Racing League (IRL), National Hot Rod Association (NHRA), Detroit Red Wings, Maloof Sports & Entertainment, Washington Nationals, Feld Entertainment, NFL, NBA, MLB, NHL, MLS, among others.

Turnkey is also the owner of the Turnkey Sports Poll - the industry's ongoing survey of the most senior-level sports industry owners and executives. Since 2002, the Turnkey Sports Poll has been probing industry insiders about the hottest business issues inside sports. The Turnkey Sports Poll is managed and published on our webpage, and is also covered in industry publications like the Sports Business Daily, the Sports Business Journal, Team Marketing Report, The Migala Report, Venues Today, etc.

Our work environment is fun, energetic, and very entrepreneurial. We are looking to add the next piece to our team which will help us accommodate and stay ahead of the fast paced sectors of sports and entertainment. Located in beautiful and quaint, Haddonfield, NJ, Turnkey Sports and Entertainment is positioned for continued growth in the immediate future.

SUMMARY:

The Applications Developer will be responsible for developing, debugging, testing, and supporting effective business solutions for both internal and external customers according to project guidelines and departmentally defined programming standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following lists the primary essential functions of this position. These duties and responsibilities may not be all-inclusive. Other duties may be assigned.

- *Develop and implement source code creation:* Using defined projects as guidelines, develop projects using the latest Microsoft based development solutions (.Net and C#). Develop all solutions according to company defined standards of coding.
- *Support business systems:* Act as a liaison for internal /external customers and vendors to facilitate resolution of maintenance and support issues related to company applications.
- *Status reporting:* Provide ad hoc written or verbal status of current projects to department management.
- Provide input on end user training programs for software developed.
- Maintain company business intelligence security and proprietary data.
- Maintain availability for support of business critical solution issues, should they arise.
- Provide general user support for in-house computer systems as necessary.

REQUIRED KNOWLEDGE/SKILLS/JOB QUALIFICATIONS:

The successful candidate will be able to work independently with supervision from a written project plan to meet goals. The code generated by the successful candidate will be error free at time of deployment, delivered on-time according to project timelines, and created in such a way that the code can be understood based on its logical layout. Effective verbal and written communication skills are a must. The requirements listed below are representative of the relevant knowledge, skill, and/or ability required.

- Knowledge of systems design and development process, including software design, programming, pilot testing, installation, and evaluation.
- Experience with application servers and software development frameworks such as Microsoft Visual Studio .Net in addition to database interaction.
- Specific experience with C# or VB.NET, and Microsoft SQL.
- Skill in organizing resources and establishing priorities.

- Ability to analyze complex problems, interpret operational needs, and develop integrated creative solutions.
- Skill in examining and re-engineering operations and procedures, formulating policy, and developing and implementing new strategies and procedures.
- Experience with multiple hardware devices including desktops, notebooks, handhelds, networks, and server computers.
- Experience with operating systems such as Windows, UNIX, and Linux.
- Strong interpersonal skills and ability to deal effectively in a team environment.
- Familiarity with various computer peripherals such as printers, monitors, modems and other equipment.
- Ability to translate technical language to lay audiences.

EDUCATION/EXPERIENCE:

Bachelor's degree in CIS or equivalent required; experience in systems management and 2+ years of experience in development of applications for a business environment.